Resource Guide: Youth Internship and Mentorship Programs Serving Contra Costa County







Workforce Development Board

Independent Living Skills Program

Earn and Learn

Agency Type	Governmental	Governmental	Non-Governmental
Program Focus	Internship	Mentorship	Work-Based Learning
Additional Services	Mentorship: case manager/site supervisor	Life skills education, work-based learning, referral system to comprehensive resources	Internships
Priority Population	Justice-involved, homeless, foster youth	Foster Youth	Open to anyone enrolled in grade K through Community College
Ages Served	Ages 16-24 years	Ages 16-21 years	All
Cost to Participate	No cost or liability for participating businesses (or Cities).	n/a - refer to program only	Work-based learning: no cost Internship: City must pay for cost of intern, plus cost of ELENA system (\$3,000).
Primary funding source	Federal Workforce Inovation Act (WIOA)	State	Counties, School Districts, and Community College Consortiums
Additional Program details	1 year, assigned case manager	Independent Living Skills Center in Martinez: offers classes, resources (free clothes, library) and soicial workers on staff.	Platform that connects employers with organizations and students. Professional development for employers. Work-based learning and internships for participants.
Website	https://www.wdbccc.com/	https://cocoilsp.org/	https://earnlearn.us/_
Contact Name	Noremah Birch	Don Graves	Robert Goetsch
Contact	wdb@ehsd.cccounty.us	dgraves@ehsd.cccounty.us	goetsch@beamentor.org

Resource Guide: Youth Internship and Mentorship Programs Serving Contra Costa County





Be a Mentor

Big Brothers Big Sisters Bay Area

Agency Type	Non-Governmental	Non-Governmental
Program Focus	Mentorship	Mentorship
Additional Services		
Priority Population	Anyone; priority for at-risk youth	Anyone; priority for at-risk youth
Ages Served	Up to age 14 years	6-18 years old
Cost to Participate	City staff become mentors: no cost to City. City-operated mentorship program: \$1,000 for Volunteer Management System platform. \$60,000 for full-time coordinator for up to 50 students. Cities can partner with other cities to share these costs.	No cost to provide City mentors or refer youth.
	Grants	Grants
Additional Program details	Matches mentors and mentees on their platform. Provide all background and training. 1-year commitment of 1 hour/week.	2-4 hours a week for a minimum of a year. Evaluate the impact of service.
Website	www.beamentor.org	https://www.bbbsba.org/
Contact Name	Kim Hudson	
Contact	kim@earnlearn.us	415-503-4050

Questions about these resources? Contact us!

Shannon Bassi, City of El Cerrito Mubeen Qader, City of Richmond Karineh Samkian, City of El Cerrito Ken Strelo, City of Oakley Emlyn Struthers, City of Walnut Creek

sbassi@ci.el-cerrito.ca.us Mubeen_Qader@ci.richmond.ca.us ksamkian@ci.el-cerrito.ca.us strelo@ci.oakley.ca.us struthers@walnut-creek.org