

NALBANDIAN'S COMMUNITY VALUES IN DECISION-MAKING

SOCIAL EQUITY	REPRESENTATION	EFFICIENCY	INDIVIDUAL RIGHTS
Bilingual / multilingual staff & written materials	Providing for and encouraging public involvement	Interagency collaboration & services consolidation	Business friendly
Agency facilities & programs accessible to disabled	Empowering neighborhoods	Ensuring fiscal stability	Concern that employees do not lose their jobs under privatization
Workforce layoff plans that avoid greater impacts on minorities	Developing future leaders	Long-range planning & master plans	Concern that arbitrary government decisions not hurt individuals
Affordable housing for all	Surveying citizens as to needs and concerns	Consideration of cost-benefit studies in decision-making	Minimal government regulations especially in land use
Enforcement of federal / state laws prohibiting discrimination	Listening and responding to community concerns	Efficient and accountable government systems & procedures	Willing to grant zoning variances to accommodate individual needs
Same quality infrastructure & services in all areas of city / county	Having a clear vision shared by community	Focusing resources on priorities	Priority on public safety