

## The Two Worlds of Policy & Administration

DIMENSION	POLICY MAKERS	ADMINISTRATORS
<b>Selection</b> <ul style="list-style-type: none"> <li>▪ How are they selected?</li> </ul>	Based on political, policy ideological views or connection to certain constituents	Based on abilities
<b>Role</b> <ul style="list-style-type: none"> <li>▪ What is their role at work?</li> </ul>	Representative of constituent groups, set policy	Professional expert, implement policy, make recommendations, lead organization
<b>Issues</b> <ul style="list-style-type: none"> <li>▪ What issues are of paramount importance to them?</li> </ul>	Concerns of interest to constituent groups	Organization and community wide
<b>Information</b> <ul style="list-style-type: none"> <li>▪ What kinds of information do they seek in making decisions?</li> </ul>		
<b>Orientation to change</b> <ul style="list-style-type: none"> <li>▪ What is their general approach to making changes?</li> </ul>		
<b>Attention</b> <ul style="list-style-type: none"> <li>▪ To what do they pay attention?</li> <li>▪ What catches their attention?</li> </ul>		
<b>Time frame</b> <ul style="list-style-type: none"> <li>▪ What is their timeframe when considering issues?</li> </ul>		
<b>Focus of decision making</b> <ul style="list-style-type: none"> <li>▪ What is the focus of their decision-making?</li> </ul>		
<ul style="list-style-type: none"> <li>▪ What do they tend to consider when making decisions?</li> </ul>		
<ul style="list-style-type: none"> <li>▪ What questions are they likely to ask as part of their decision-making process?</li> </ul>		
<b>Accountability</b> <ul style="list-style-type: none"> <li>▪ To whom are they accountable?</li> </ul>		
<b>Rewards</b> <ul style="list-style-type: none"> <li>▪ What kinds of rewards do they seek?</li> </ul>		