

2016 Contra Costa Local Government Leadership Academy Team Projects

Project #1: Managing Sports Facility Usage Equitably with Demand by Year-Round Sports

Deliverables: Determine best practices, identify objective formula for equitable distribution of resources, and identify strategies for cities with shared sports leagues/boundaries to work together

Submitted by: Michelle Lacy, Director of Parks and Rec., City of Orinda (mlacy@cityoforinda.org)

Exec Sponsors: Janet Keeter, City Manager, City of Orinda (jkeeter@cityoforinda.org);
Bill Lindsay, City Manager, City of Richmond (bill_lindsay@ci.richmond.ca.us)

Project #2: Cloud-based Countywide Shared Resource Network

Deliverables: Recommendations on how a private, cloud-based platform can be used as a network for city staff throughout the county to communicate, ask questions, share resources and collaborate on emerging issues and trends. Considerations should include user-friendliness, staff verification, administration, cost, impact on public records requests and file/category structure.

Exec Sponsors: Nat Rojanasathira, Asst. to the Town Mgr, Town of Danville (nat@danville.ca.gov)
Eric Figueroa, Assistant City Mgr., City of San Ramon (efigueroa@sanramon.ca.gov)

Project #3: Preparing for Tiny Houses, Pre-Fab, Zero Net Houses and Micro Apartments

Deliverables: Demystify the types of this new trend of housing, what they require from a building code point-of-view, and how local jurisdictions can respond to ensure public safety, community acceptance and affordable housing options.

Submitted by: Ellen Clark, Planning Director, Town of Moraga (eclark@moraga.ca.us)

Exec Sponsors: Steve Falk, City Manager, City of Lafayette (sfalk@ci.lafayette.ca.us)
June Catalano, City Manager, City of Pleasant Hill (jcatalano@ci.pleasant-hill.ca.us)

Project #4: Alternatives to the Traditional Performance Evaluation Process

Deliverables: Design a process to implement a change management initiative that focuses on coaching for professional improvement and results, complemented by a tool that is effective in managing poor performers up or out. The process would include recommendations on how this would impact a performance-based merit increase compensation system.

Submitted by: Fran Robustelli, Assistant City Mgr., City of Walnut Creek (robustelli@walnut-creek.org)

Exec Sponsors: Ken Nordhoff, City Manager, City of Walnut Creek (nordhoff@walnut-creek.org)
Valerie Barone, City Manager, City of Concord (valerie.barone@cityofconcord.org)

Project #5: Managing Short-Term Rentals

Deliverables: Policy options and implementation plans on how cities can manage short-term rentals, taking into account factors such as cost, staff time, management, enforcement and outreach.

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