

Contra Costa Local Government Leadership Academy

October 2024 – April 2025



Our Academy Path

Team Dynamics

- Group v team
- Stages of development
- Leading through change
- Psychological safety
- Coach element intro

Nov

Oct

Leadership essentials

- Key leadership behaviors & beliefs
- Leadership v management / Results v relationships
- Nature of challenges
- EQ overview
- Team Project intro

Dec

Communication

- DiSC
- Courageous conversations

Jan

Cultural competency – Diversity uncovered

- Implicit/explicit bias
- Micro/Macro aggressions
- Responding in the real world
- Maximizing talent of different generations

Mar

Talent Development & coaching

- Taking charge of your career
- Your assets inventory
- Coaching others for career development
- Employee engagement

Feb

Leadership strengths & values

- Leadership strengths (Mar also)
- Core personal values

Political astuteness

- Policy v administration world
- Community political values
- Thinking politically/acting non-politically
- GRADUATION!

Apr

City of Antioch



Shahad Wright Recreation Services Manager

As a leader, I see it as a calling to serve others, where we all have opportunities to learn, give, share and grow together along the journey.

City of Brentwood



Juan Herrera WWTP Supervisor

As a leader, I believe in inspiring and empowering others, leading by example, and fostering a culture of trust, collaboration, and continuous growth.

City of Brentwood



Christopher Peart Police Lieutenant

As a leader, I believe in leading by example and with integrity.

City of Clayton



Stephanie Cabrera-Brown City Clerk/Assistant to the City Manager

As a leader, I believe in empowering employees, cultivating a collaborative environment, and practicing empathy and integrity, while embracing continuous learning to drive engagement and achieve organizational goals.

City of Concord



Frank Abejo Principal Planner

As a leader, I inspire ethical and meaningful group action toward shared goals.

City of Concord



Bernard Enrile

Senior Civil Engineer – Current Development

As a leader, I believe that it is my responsibility to support my staff in performing their duties to the best of their ability.

City of Concord



Alyse Plumley

Communications Center Manager

As a leader, I believe it is my responsibility to lead with integrity and honesty, while empowering and equipping my team to achieve their full potential.

City of Concord



Jorey Scott

Recreation Services Program Manager

As a leader, I am dedicated to building strong communities by leading with purpose, tackling challenges proactively, and ensuring every program and facility enhances the lives of those I serve.

City of Concord



Adam Taylor Traffic Signal Technician

As a leader, I create the culture of the organization.

City of El Cerrito



Jeff Ballantine Senior Planner

As a leader, I believe in supporting the creation of standardized processes that improve the team's ability to deliver services effectively and efficiently.

City of El Cerrito



Jill Du Senior Accountant

As a leader, I inspire and guide our team in reaching greater goals together.

City of El Cerrito



Steven Mello Neighborhood Preservation Officer II

As a leader, I believe that the most impactful growth comes from navigating difficulties with perseverance and vision.

City of El Cerrito



Eric Ng
Information Technology Manager

Some lead from without. We lead from within.

City of El Cerrito



Gary Williams Firefighter

As a leader, I will make sacrifices for the good of those who follow me, even if it means to suffer.

City of Lafayette



Lara Chamberlain Public Works Analyst

As a leader, I will leverage self-awareness to empower and support others, fostering an environment where everyone can thrive and contribute to a shared vision.

City of Lafayette (Moraga)



Sonia Urzua Assistant Planning Director

*As a leader, I believe with the right team,
anything is possible.*

City of Martinez



Courtney Butler

Accountant

As a leader, I uplift and inspire those around me.

City of Oakley



Troy Faulk Recreation Manager

As a leader, it is my duty to serve my team and set them up to be successful.

City of Oakley



Evan Gorman Associate Planner

Lead from the front, stay authentic.

City of Orinda



Linda Thompson

Accounting Technician III - Payroll

As a leader, I use my strengths as an invisible bridge to create a workplace that is united where everyone feels valued and connected.

City of Pinole

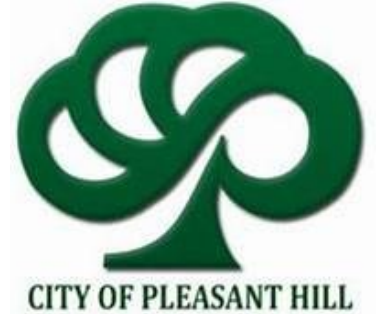


Natasha Valdepena

Community Safety Specialist/Public
Information Officer

As a leader, I lead with a servant's heart, build trust through integrity, and empower others to grow. True leadership is not about power – it's about uplifting, serving, and inspiring those around you.

City of Pleasant Hill



Erika Bertolino

Human Resources Technician

As a leader, I demonstrate the ability to motivate and empower others to achieve a common goal.

City of Pleasant Hill



Haley Croffoot Senior Planner

As a leader, I believe in creating an environment where everyone feels supported and encouraged to be the best version of themselves.

City of Richmond



Wynonna Perez Accountant II

As a leader, I believe everyone has a voice & a valuable point of view.

City of Richmond



Pete Srivarom
Assistant Planner

As a leader, I lead with empathy always.

City of San Pablo



Victor Berumen

Building Maintenance Supervisor

As a leader, I believe I should inspire and support my team, lead by example, foster open communication, and create an environment where everyone feels valued and empowered to succeed.

City of San Pablo



Katrinia Jones Police Services Technician

As a leader, I invest in others and empower them to reach their full potential.

City of San Ramon



Kevin Boggs Recreation Supervisor

As a leader, I move my organization forward by providing staff with support and opportunities for growth.

City of San Ramon



Shane Hsieh District Engineer

As a leader, I believe that being honest is the best approach.

City of Walnut Creek



Holley Connors Lieutenant

As a leader, I believe the time to earn the trust of your people must occur long before they are asked to follow you.

City of Walnut Creek



Andrew Olson Lieutenant

As a leader, I serve others by leading by example and helping people grow.

City of Walnut Creek



Alex Wong Senior Engineer

As a leader, I encourage a working environment that promotes all team members to perform at their best, and I will provide support they need to succeed. I will lead by example in maintaining dedication, accountability, and integrity in response to any challenges.

Contra Costa Transportation Authority



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authority

Lindy Johnson
Director, External Affairs

Leadership is trust, truth, and transformation.

Contra Costa Transportation Authority



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authority

Yuliana Tjeng Finance Manager

As a leader, I believe in leading by example, treating others the way you would like to be treated, and always willing to listen and learn from others.

Town of Danville



David Crompton Chief of Planning

As a leader, I believe that it is critical to mentor and train your staff and then trust their recommendations.

Town of Danville



Ian Murdock Program Supervisor

As a leader, I am here to support my staff and empower them to do their best.

Town of Moraga



Nate Levine Senior Engineer

As a leader, I believe that strong leadership is built on good and open communication, fostering transparency, trust, and collaboration to achieve shared success.

City of Antioch



Bret Sweet

Economic Development

Program Manager



Congratulations to the 2024-25 Class of
the Contra Costa Local Government
Leadership Academy!