



CONTRA COSTA LOCAL GOVERNMENT **LEADERSHIP ACADEMY**

Begins October 12, 2023. Apply Today!

Local governments in Contra Costa County are offering an annual leadership academy for current and emerging leaders.

The 2023 Academy meets on seven Thursdays from October 12, 2023 through April 11, 2024. The target audience is division managers, assistant department heads, mid-managers, and other emerging leaders.

GOALS OF THE LEADERSHIP ACADEMY

- Create a cost-effective talent development program for participating jurisdictions.
- Enhance the leadership skills and capacities of the participants.
- Assist participating agencies with succession planning.
- Offer employees positive development opportunities and motivating experiences.

HOW TO GET STARTED

Interested applicants should first discuss the Leadership Academy as a development opportunity with their Department Director or manager.

The deadline for applications is August 28, 2023.

For questions about the Academy, please contact Joelle Fockler at (925) 671-3390 or email at joelle.fockler@cityofconcord.org.



Seven sessions focus on the following:

- Leadership essentials & emotional intelligence
- Group & team dynamics & psychological safety
- Cultural competency/Diversity Uncovered™
- DiSC™, framing & storytelling
- Leadership strengths, values, values-based leadership
- Talent development & coaching & taking charge of your career
- Political astuteness

Special additional components include:

- One-to-one individualized coaching
- Team projects

There is also a ½-day presentation of team projects to the Contra Costa Public Managers Association upon completion of the Academy.

Attendance at all sessions is required.

The curriculum of this certificate program consists of in-class presentations by City/County Managers and other local government leaders, personal assessments, small and large group discussion and exercises, critiques of case studies, a team project, and follow-up alumni events.

2023-2024 Academy Schedule

October 12, 2023
November 9, 2023
December 14, 2023
January 11, 2024
February 8, 2024
March 14, 2024
April 11, 2024