



CONTRA COSTA LOCAL GOVERNMENT **LEADERSHIP ACADEMY**

Begins July 2022. Apply Today!

Local governments in Contra Costa County are offering an annual leadership academy for current and emerging leaders.

The 2022 Academy meets on seven Thursdays from July 14, 2022 to January 12, 2023. The target audience is division managers, assistant department heads, mid-managers, and other emerging leaders.

GOALS OF THE LEADERSHIP ACADEMY

- Create a cost-effective talent development program for participating jurisdictions.
- Enhance the leadership skills and capacities of the participants.
- Assist participating agencies with succession planning.
- Offer employees positive development opportunities and motivating experiences.

HOW TO GET STARTED

To apply, interested applicants should discuss the Leadership Academy as a development opportunity with their Department Director or manager.

The deadline for applications is June 10, 2022.

For questions about the Academy, please contact Joelle Fockler at (925) 671-3390 or email at joelle.fockler@cityofconcord.org.



Seven sessions focus on the following:

- Leadership essentials & emotional intelligence
- Leading with resilience in uncertain times
- Communicating for success
- Values, diversity & biases
- Talent development & coaching
- Leadership strengths
- Political astuteness

Special additional components include:

- One-to-one individualized coaching
- Team projects

There is also a ½-day presentation of team projects to the Contra Costa Public Managers Association upon completion of the Academy.

Attendance at all sessions is required.

The estimated cost per participant is \$1,760.

THE CURRICULUM

The curriculum of this certificate program consists of in-class presentations by City/County Managers and other local government leaders, personal assessments, small and large group discussion and exercises, critiques of case studies, a team project, and follow-up alumni events.

2022-2023 Academy Schedule:

July 14, 2022
August 18, 2022
September 8, 2022
October 20, 2022
November 17, 2022
December 8, 2022
January 12, 2023