

ICMA WORKS FOR CALIFORNIA

California is ICMA's largest state, with nearly 1,300 members, 800 of whom work in local government. Learn more at icma.org/cal-ICMA.

Thanks to nearly a decade of partnership... ICMA redeveloped its affiliate dues rates!

Since 2005 MMANC and MMASC have partnered with ICMA to offer their members exceptional resources and networking opportunities. A special flat dues rate for MMANC and MMASC members working in local government was developed and it was so successful that ICMA's partnership with MMANC and MMASC became the model for an extraordinary dues rate for affiliate members nationwide! **As an affiliate member, take advantage of our flat dues rates starting at just \$150.**

ICMA is partnered with the MMANC/SC Credentialed Government Leader Program

- ICMA is excited to provide one free year of affiliate membership for CGL graduates. Continue your professional development through ICMA conferences, webinars, and online resources.
- Graduation from the CGL Program can also go toward experience requirements for the ICMA Credentialed Manager Program. Details can be found at icma.org/credentialing.

ICMA: International City/County Management Association

Join 10,000+ professionals committed to local government excellence.

Visit icma.org/join and become an ICMA member today!

Cal-ICMA California Consortium

A State Affiliate of ICMA

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"As the incoming president of MMASC, I look forward to our continued partnership with ICMA and to getting more involved myself. I hope to provide more visibility for our organization and to introduce the value of ICMA to colleagues across Southern California. Having had the opportunity to attend ICMA's Annual Conference, I experienced first-hand the value of the ICMA member network; I was able to reconnect with colleagues and friends from California as well as make new professional connections with local government staff from across the country and around the world."

- Alma L. Janabajab, MMASC Vice President & Staff Development Department Business Specialist, County of Santa Barbara



ICMA IS DEDICATED TO YOUR SUCCESS

Consider a membership in the International City/County Management Association (ICMA). As your career and your community both evolve, the resources and connections that ICMA provides will support you, your organization, and local government excellence at every point in your journey.



Advance your career

- Job search tools
- Career publications and advice
- Emerging leaders professional development programs to support you through your early career years
- Voluntary Credentialing program to recognize your expertise once you reach seven or more years of executive experience
- International network of colleagues at different career stages
- Recognition of your professionalism and achievements



Make a difference in your community

- Latest information, trends, innovative solutions and programs
- Colleagues who are committed to the same mission you are
- Tools based on national standards to assess your skills and knowledge
- Advice and training to promote an ethical culture in your organization
- Recognition of your community's achievements



Live a career with a calling

- Professional development tailored to your needs and interests
- Career resources to maximize your fulfillment
- Colleagues who share your dedication
- Opportunities to share your ideas and programs with other communities

ICMA

The community you need...
...for the community that needs you

Visit icma.org/join to get started today.

Also explore these career development opportunities:

The highly competitive **Local Government Management Fellowship (LGMF)** Program places recent MPA/MPP graduates in full-time local government management-track positions with direct mentorship under senior government leaders and rotational assignments. Visit icma.org/lgmf to find out more.

Emerging Professionals Leadership Institutes (EPLI) are designed exclusively for assistants and individuals embarking on their local government careers, helping participants understand the art and practice of leadership and build their skills through peer-to-peer interactions. Check out upcoming dates at icma.org/epli.

Emerging Leaders Development Program (ELDP) includes monthly teleseminars taught by subject matter experts, career coaching from a credentialed manager, and a management application project designed by participants to serve as the capstone of their ELDP experience. Find out more at icma.org/eldp.

Early Career Member Dues Rates

- Entry-level to mid-management local government professionals (below department head level): \$150 year 1; \$175 year 2; \$200 years 3+
- Local government department heads: \$200
- Students and interns: \$25

Other Membership Rates

- Local government CAOs & assistant CAOs: annual salary x 0.008
- Full-time professors: \$165
- Other (private sector, nonprofit, state or federal government): \$200