



CONTRA COSTA LOCAL GOVERNMENT LEADERSHIP ACADEMY

Begins January 2019. Apply Today!

Local governments in Contra Costa County are offering an annual leadership academy for emerging leaders.

The 2019 Academy runs from January to July and meets on the first Thursday of each month for seven sessions (except July, which will be held on July 11). The Academy will be held at Walnut Creek City Hall, 1666 N. Main Street. The target audience is division managers, assistant department heads, mid-managers, and other emerging leaders.

GOALS OF THE LEADERSHIP ACADEMY

- To create a cost-effective talent development program for the participating jurisdictions.
- To enhance the leadership skills of the participants.
- To assist participating agencies with succession planning.
- To offer employees positive development opportunities and motivating experiences.

HOW TO GET STARTED

To apply, interested applicants should discuss the Leadership Academy as a development opportunity with their Department Director or manager.

The deadline for applications is Wednesday, October 17, 2018.

For questions about the Academy, please contact Danielle Habr at dhabr@pleasanthillca.org or (925) 671-5221.



HOW IT WORKS

The curriculum of this certificate program consists of in-class presentations by City/County Managers and other local government leaders, critiques of case studies, a team project, and follow-up alumni events.

Seven Sessions focus on the following:

- The Essential Nature of the Leadership Task
- Communication Skills and Values Clarification
- Employee and Citizen Engagement
- The Freedom to Think, The Courage to Act
- Creative Budget Responses
- Developing Your Talent (and Coaching Others)
- Political Astuteness and Resiliency

The cost per participant is \$1,050.

Participating Agencies in 2019

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| City of Antioch | City of Pinole |
| City of Brentwood | City of Pittsburg |
| City of Concord | City of Pleasant Hill |
| Town of Danville | City of Richmond |
| City of El Cerrito | City of San Pablo |
| City of Hercules | City of San Ramon |
| City of Lafayette | City of Walnut Creek |
| City of Martinez | County of Contra Costa |
| Town of Moraga | Contra Costa County Fire Prot. Dist. |
| City of Oakley | Contra Costa Transportation Author. |
| City of Orinda | |